



A Message from the Heavy Hitter

Ray Miller

To All Staff –

I'm excited to report that we are off to a great start in 2023, with many projects on the horizon. Thank you, all the continued fantastic work, – and join me in continuous improvement, efficiencies, and best practices for our outstanding organization.

Please follow all the company's social media pages (Instagram, Facebook, LinkedIn), we want to continue to build followers.

We are also working on an expanded internet presence that will be targeting our search engine optimization throughout the United States – Stay Tuned!

HUMAN RESOURCES

Pam Stalnaker

Just a few reminders:

1. Please remember to sign-off and pick up the updated Employee Handbook from the front desk.
2. Anyone who has the Aflac insurances, this will be discontinued as an added benefit from OIVA as of February 1. You should receive a letter from Aflac with your costs should you choose to continue with this insurance.
3. Please remember that if you have moved recently, inform Human Resources (Pam) so your W2 documentation can be mailed to you. If you do not receive your W2 by January 31, please let me know.
4. "It takes less time to do a thing right, than it does to explain why you did it wrong." — Henry Wadsworth Longfellow

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Be sure to give a shout out to everyone who is celebrating a work anniversary this month!

1st Year Anniversary

Tony Hepler - JAN
 Brittany Keets - JAN
 Holly Sprowl - FEB

2nd Year Anniversary

Sam Keets - JAN
 Alex Cuevas - FEB

3rd Year Anniversary

Pam Stalnaker - FEB
 Ray Miller - FEB

22nd Year Anniversary

Heidi Cleghorn - JAN

27th Year Anniversary

Nerie Lynch - FEB

OI Tech

Kat Ring

OI-Tech updates for February

We're a month into the year and are working hard on several projects.

We are in the wrap-up phases of a Haley Builder's storage room clean-up/move. This included the clean-up and removal of old materials, items for disposal, trash, items for shredding, items for repurposing, and boxes for storage.

We are hard at work on a complete overhaul of our OI-Tech website. We will be updating our online store product offerings as well as incorporating some new marketing strategies. Our team will be excited to share the new site with everyone! Stay tuned for more information.

Please congratulate Brittany Keets on her 1st Anniversary with OI-Tech! We are very happy to have her.

Please welcome Vilmaris Ocasio to our OI-Tech team! She has been with us off and on over the years on various projects. She will be with us part-time and working with us more frequently as projects allow.

February we are one month into the year. It's the perfect time to find fresh motivation and inspire change.



Wolfman's Corner

Kent Ford

Integrity in the Workplace (i.e., at OIVA)

Integrity – “the quality of being honest and having strong moral principles; moral uprightness.”

Obviously, integrity is a requirement at home, at school, at work.....everywhere.

But, what does it mean and how is it demonstrated.

You are responsible for your own integrity and NO ONE can take it from you; ONLY YOU can surrender it.

There are many attributes to integrity and many ways to demonstrate it; my Top Five (5) are as follows (no particular order):

1. Work hard every day. No matter what. No matter. No matter. No matter. No excuse.
2. Be trustworthy. Trusted with information. Trusted to work hard. Trusted to show up. Trusted to make good decisions. Trusted with “small” things. Trusted with “large” things. Trusted in all things.
3. Role Model. Demonstrate a positive role model. In the way you work. In your attitude. In your speech. In your actions. Which speaks louder; your words or your actions?
4. Accept responsibility for your decisions and your actions. Learn from your mistakes. Do not just “learn” but also apply the lessons learned to your life.
5. Listen. Slow to speak. Listen. Observe. Listen. “Listen” with more than your ears. You cannot listen well when you are talking!

Still working on my life goals; always striving.....always.

February Birthdays

16th - Lester Campbell

18th - Vilmaris Ocasio



Coming Up

2/14/2023
Valentine's Day



2/20/2023
President's Day



2/21/2023
Mardi Gras



2/22/2023
Ash Wednesday

February Quiz

- On February 4 of which year did the Electoral College unanimously elect George Washington as the first U.S. president?
 - 1777
 - 1779
 - 1782
 - 1789
- In celebration of Valentine's Day, which English poet wrote the sonnet that includes the famous line, "How do I love thee? Let me count the ways"?
 - Elizabeth Barrett Browning (1806–61)
 - Lord George Gordon Byron (1788–1824)
 - William Shakespeare (1564–1616)
- February is the only month of the year that can go without what occurring?
- How many U.S. Presidents have been born in the month of February?
- The New Year for which country begins either in January or February?
- What is the nickname for people born on February 29th?
- What holiday is celebrated on February 2nd each year?
- What is the name of the full moon that occurs in February?
- In February of 1962, who was the first American astronaut to be launched into orbit?
- February was the last month of the year in which calendar?



February
Coloring
Pages <https://bit.ly/OIVAFeb>

Ol Construction

T	D	O	D	W	I	N	D	O	W	S	L	D	M
I	L	T	L	A	I	T	N	E	D	I	S	E	R
A	N	A	R	T	F	I	E	S	E	E	N	S	N
S	E	L	E	R	O	L	O	O	N	E	F	I	I
B	C	A	M	A	O	I	W	H	U	N	I	G	L
C	A	C	O	S	T	N	T	T	K	O	N	N	A
A	R	I	D	R	I	G	T	L	C	I	I	B	I
B	P	R	E	I	N	T	G	M	O	T	S	U	C
I	E	T	L	S	G	I	N	G	R	A	H	I	R
N	N	C	C	A	R	P	O	R	T	D	I	L	E
E	T	E	I	C	M	C	C	G	E	N	U	D	M
T	R	L	S	T	N	I	R	P	E	U	L	B	M
R	Y	E	A	L	H	I	I	G	H	O	S	E	O
Y	C	U	C	A	V	H	R	W	S	F	O	R	C

- TILING
- ELECTRICAL
- CARPORT
- CARPENTRY
- WINDOWS
- CUSTOM
- CABINERY
- HVAC
- FOUNDATION
- FOOTING
- RESIDENTIAL
- BLUEPRINTS
- SHEETROCK
- DESIGN BUILD
- REMODEL
- FINISH
- COMMERCIAL

Quiz Answers:
1. 1789; 2. Elizabeth Barrett Browning;
3. Full moon; 4. four;
5. China; 6. leapers;
7. Groundhog day;
8. John snow moon;
9. John Glen; 10. Roman



Answer Key: Ol Construction