



A Message from the Heavy Hitter

Ray Miller

"I don't know about you – but I'm looking forward to the clocks moving ahead (next week) giving us more daylight time – I struggle with the short day, and I don't like the cold. When I was a youngster, I used to ride my bike in the cold to clean cars for people in my neighborhood to make extra money, and on really cold days I used to start the car and turn on the heater as I cleaned the inside, so my hands didn't freeze. I really hate the cold..."

It's no secret that the past year has been full of challenges, but I am continually impressed by the resilience and determination of our team.

I believe that we are all capable of achieving greatness, and I encourage each of you to embrace this mindset as we move forward.

Whether it's taking on new projects, learning new skills, or simply pushing yourself to be the best version of yourself, I challenge you to push beyond your comfort zone and reach the new heights that are your destiny.

Remember that success is not just about achieving big goals - it's about the journey and the small wins along the way. Celebrate your progress, embrace failure as an opportunity to learn and grow, and always keep moving forward.

We are a team of hardworking, dedicated individuals who have the power to make a real impact in our company and in the world. Let's continue to push ourselves to be the best we can be, and I have no doubt that we will achieve great things together.

Thank you for all that you do.

Qualities of an Effective Team Member

<https://talentbridge.com/blog/7-qualities-of-an-effective-team-player/>

An effective team member has a lot of exemplary qualities. Here are seven qualities of a good and competent team member:

1. Knowledgeable

A good employee/team member knows the scope of their work, what is expected of them, and goes above and beyond.

2. Willing To Learn

Be willing to learn new skills, traits and whatever is needed from you to help your duties in your job. Willingness to learn also means being open to new ideas.

3. Always Ready to Give A Hand

Successful team players are always ready to give a hand and reach out to others on the team. Be proactive by asking your team members if they need help and lend a hand if needed.

4. Avoid Showing Envy or Jealousy

Good employees have no time for negative issues and instead focus on their own paths.

5. Shares Their Expertise

You should be ready to share your knowledge with other people.

6. Contribute Ideas

Speak up if you think you have an idea that can help your team.

7. Respectful To Others

Be respectful to others. No matter how different your ideas are or the way you tackle a certain job, you stay professional and courteous of your team members.

Remember, it takes a lot to be a good team player and being a team player, not only benefits your, but your coworker and the company too.



Don't forget to
Spring Forward
March 12, 2023
Daylight Savings
Begins



Human Resources | OI Tech

HUMAN RESOURCES

Pam Stalnaker

For those employees who have a 401K plan account with OI System Holdings, there will be a blackout period beginning March 2 through the 20th .



Employees will be unable to access, make changes, or take distributions from the plan during this period. However, your contributions will continue to come out of the payroll and directed to the new plan. Also, during this time frame your plan will be switched over to John Hancock from Transamerica.

The new broker will be Edward Jones. A representative from Edward Jones will be in the office on March 23 2:00 to discuss the plan and answer any questions.

“Every problem is a gift—without problems we would not grow.”

– Tony Robbins

OI Tech

Kat Ring

March will see Tech focusing on cleaning, creating, updating, and manifesting!

We’ve got a AUB Vault project we are beginning this month. We are working on new and interesting ideas for our department, website, and team.

We are planning our next OI, OI-Tech, OI Graphics, Haley Builders get together!

Please be on the lookout for a “save the date” for our “**WELCOME SPRING POTLUCK**”. This will be a family friendly get together!

Have a great March everyone!



Be sure to give a shout out to everyone who is celebrating a work anniversary this month!

1st Year Anniversary

Kevin Butterworth

Victor R. Pagan

3rd Year Anniversary

Rafael Hernandez

March Birthdays



2nd - Pablo Managaytay

15th - Antoine Trent

Jobsite Snapshots



A selection of photos from Shelving Exchange, Atria the Virginian, the YMCA and Carolina Regional.



Coming Up

3/12/2023
Daylight Savings
Time Begins



3/14 - 4/3/2023
NCAA Final Four



3/17/2023
St. Patrick's Day



3/20/2023
First Day of Spring



Quiz Answers:
1. Over five hours; 2. 40 pounds; 3. Blue; 4. Boston in 1737; 5. 1 in 10,000; 6. Ireland forever; 7. Making and mending shoes; 8. 31.5 million; 9. Chicago; 10. The Shamrock.



St. Patrick's Day Fun Facts & Trivia Question

- St. Patrick's Day always falls on the 17th of March.
 - The first St. Patrick's Day parade took place in America, not in Ireland.
 - Chicago began its annual tradition of turning the Chicago River green on St. Patrick's Day in 1962.
 - The New York City St. Patrick's Day parade is the world's oldest civilian parade and the largest in the United States.
 - Before St. Patrick became a missionary, he had been kidnapped at the age of 16 and taken to Ireland as a slave.
1. How many hours does the NYC St. Patrick's Day parade take?
 2. How many pounds of green vegetable dye is used to turn the Chicago River green?
 3. What color was originally associated with St. Patrick?
 4. Where and when was the first St. Paddy's Day parade in America?
 5. What are the odds of finding a "lucky" four-leaf clover?
 6. What does "Erin go bragh" mean?
 7. How do leprechauns earn their gold?
 8. About how many Americans claim to have some Irish ancestry?
 9. What American city has dyed its river green every St. Patrick's Day since 1962?
 10. What is the national flower/emblem of Ireland?



March
Coloring
Pages <https://bit.ly/OIVAMar>



March Madness

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| X | U | T | A | E | C | I | R | U | H | A | I | L | P |
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| P | T | I | H | R | O | D | B | D | P | I | E | E | I |
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SHAMROCK
LION
PISCES
BASKETBALL
LEPRECHAUN
DAFFODILS
LAMB
ARIES
BIG TEN
ST PATRICK
CROCUS
STORMY
BLUEBIRDS
FINAL FOUR
SPRING
GREEN BEER
WINDY
ROBINS
NCAA
IRELAND
MARS